



Devi Ahilya Vishwavidyalaya

(Grade 'A+' University, Accredited by NAAC)

Institute of Engineering & Technology

Vikramshila Parisar, Khandwa Road, Indore - 452017

Website: www.dauniv.ac.in, www.iet.dauniv.ac.in, director@ietdavv.edu.in

IET/2026/162

Date: 20.07.2026

Office Order

Constitution of Internal Complaints Committee (ICC) for Academic Session 2026-27

To ensure a safe, secure, and gender-sensitive environment and for the redressal of grievances related to gender sensitization, prevention, prohibition, and redressal of sexual harassment of women employees and students of the Institute, the following Internal Complaints Committee (ICC) is hereby constituted with immediate effect:

S. No.	Name	Designation
1	Dr. Shivangi Bande	Faculty & Presiding Officer, IET (9826777877) sbande@ietdavv.edu.in
2	Dr. Raksha Upadhyay	Faculty Member, IET (9993353996) rupadhyay@ietdavv.edu.in
3	Dr Geeta Nema	Faculty Member, IIPS, DAVV (9826852490) geetanema@iips.edu.in
4	Mrs Manjeet Sandhu Garg	External Member, NGO (9131581137) manjitgarg75@gmail.com
5	Mrs. Anupma Samadhiya	Non-Teaching Member (9977567011) asamadhiya@ietdavv.edu.in
6	Mrs. Jessy Mathew	Non-Teaching Member (9826066384) jessymathewiet@gmail.com
7	Ms. Stuti Patel, E&I IV	Student Representative (8839364824) 23bei071@ietdavv.edu.in
8	Ms Deepika Mishra, Civil III	Student Representative (8120811061) 24bcv020@ietdavv.edu.in
9	Mr Rythem Surana, ETC III	Student Representative (7770810690) 24bei059@ietdavv.edu.in

The Internal Complaints Committee (ICC) shall function in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 as amended from time to time.

The Internal Complaints Committee shall undertake measures for awareness, prevention, prohibition, and redressal of complaints relating to sexual harassment, while ensuring a safe and inclusive environment for all women employees and students of the Institute.

The proceedings of the Committee shall remain confidential in accordance with Section 16 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.


Director

Copy to:

1. All HoDs, IET
2. All Wardens & Senior Warden, IET
3. Administrative Officer, IET
4. Concerned Members, as above
5. IET Website (notices.ietdavv.edu.in)
6. All WhatsApp Groups, IET
7. DSW, DAVV
8. Registrar, DAVV
9. PA to Hon'ble Kulguru Ji, DAVV

Director
Institute of Engineering & Technology
Devi Ahilya Vishwavidyalaya
INDORE